



Dear SCMG Seasonal Team Members:

First and foremost, I hope you and your family are safe and well during this coronavirus (COVID-19) pandemic. The SCMG Team is remaining calm and showing great solidarity during this challenging time. Utilizing the current guidance and healthcare best practices, we are taking additional precautions to protect our employees while at the same time preparing our swimming pool facilities for the summer season.

We know based on CDC guidance that COVID-19 is not spread through properly chlorinated swimming pools: <https://www.cdc.gov/coronavirus/2019-ncov/php/water.html>. In fact, some States have recently sent out notifications specifically advising that they ARE NOT requiring the closure of outdoor swimming pools. However, a few States have temporarily closed swimming pools, but we expect these closures to end by late April and early May.

We were encouraged recently by the comments of Walter Ricciardi, a member of the World Health Organization's executive council, "I have the impression that, if we are lucky and all work together, we should get through to the summer. That's when we should be able to return to normal life." Other governmental agencies and healthcare professionals have echoed similar thoughts recently that the pandemic should recede in May. This estimated timeline would correlate with the beginning of the swimming pool season. With that in mind, you can have confidence that Swim Club Management Group is hard at work preparing for you to join our team this summer.

Many of our training programs will need to be modified due to the pandemic. Our Recruiters and Trainers will be in contact with you regarding how we are adjusting our approach to Lifeguard Classes, Re-Certifications, Uniform Distribution and Traditions Trainings.

We imagine everyone will appreciate the opportunity to reconnect with one another and enjoy recreation when this pandemic recedes. Together we will play a large role in that enjoyment and social reconnection at our swimming pools this summer.

Thank you for your continued support and desire to work with our company. We will continue to monitor the various agencies, prepare alternative plans if the conditions worsen, and update you timely.

Best Regards,

Brian Sheehan
Chief Executive Officer